

2027 VIRTUAL PUBLIC TRAINING SCHEDULE

HR Compliance Bootcamp: Federal Edition

Thursdays

An Introduction to Federal Employment Laws	Feb 4	10am-12pm
Fair, Equitable, and Legal Hiring Practices	Mar 4	10am-12pm
Getting Started with I-9 Employment Verification	Apr 1	10am-12pm
Handling Employee Complaints and Investigations with Ease	May 6	10am-12pm
An Introduction to OSHA and Workplace Incidents	Jun 3	10am-12pm
Reasonable Suspicion: The Impact of Marijuana, Drugs, and Alcohol at Work	Jul 1	10am-11:30am
Family and Medical Leave Act (FMLA)	Aug 5	10am-12pm
FLSA Employee Classification	Sep 2	10am-12pm
The Americans with Disabilities Act: An Overview	Oct 7	10am-12pm
Recognizing Risks: Corrective Action, Documentation & Termination	Nov 4	10am-12pm
Compliance Year End Review	Dec 2	10am-11am

HR Compliance Bootcamp: MA Edition

Tuesdays

MA Wage and Hour Laws	Mar 9	10am-12pm
MA Background Checks and CORI Compliance	Apr 13	10am-11am
MA Workers' Compensation	May 11	10am-11:30am
MA Paid Family and Medical Leave	Jun 8	10am-12pm
MA Leaves of Absence	Jul 13	10am-11:30am

AI and HR: Legal Awareness

Thursday

AI and HR: Legal Awareness	Feb 25	10am-11:30am
----------------------------	--------	--------------

Supervisor Essentials: Core Skills and Strategies *Winter Cohort*

Tuesdays

I'm a New Supervisor, Now What?	Feb 23	10am-12pm
Communicate with Impact	Mar 2	10am-12pm
An Introduction to Time Management	Mar 9	10am-12pm
Writing and Delivering Performance Reviews	Mar 16	10am-12pm
Managing Workplace Conflict	Mar 23	10am-12pm
Soup to Nuts: The Complete Interview Cycle	Mar 30	10am-12pm
HR and Legal for Supervisors	Apr 6	10am-12pm
Harassment and Discrimination: Prevention for Supervisors	Apr 13	10am-12pm
Drugs and Alcohol in the Workplace	Apr 20	10am-11:30am
Recognizing Risks: Corrective Action, Documentation & Termination	Apr 27	10am-12pm

Harassment and Discrimination: An Employee's Guide

Wednesday

Harassment and Discrimination: An Employee's Guide

Mar 3

10am-11:30am

Supervisor Essentials: Core Skills and Strategies *Spring Cohort*

Thursdays

I'm a New Supervisor, Now What?

Apr 29

1pm-3pm

Communicate with Impact

May 6

1pm-3pm

An Introduction to Time Management

May 13

1pm-3pm

Writing and Delivering Performance Reviews

May 20

1pm-3pm

Managing Workplace Conflict

May 27

1pm-3pm

Soup to Nuts: The Complete Interview Cycle

Jun 3

1pm-3pm

HR and Legal for Supervisors

Jun 10

1pm-3pm

Harassment and Discrimination: Prevention for Supervisors

Jun 17

1pm-3pm

Drugs and Alcohol in the Workplace

Jun 24

1pm-2:30pm

Recognizing Risks: Corrective Action, Documentation & Termination

Jul 1

1pm-3pm

Project Management Basics

Wednesdays

An Introduction to Project Management

May 12

10am-12pm

An Introduction to Time Management

May 19

10am-12pm

Goal Setting and Managing Priorities

May 26

10am-12pm

The Essentials of Productivity and Efficiency

Jun 2

10am-12pm

Leave of Absence Essentials: PFML, FMLA & the Forgotten Leaves

Tuesday / Thursday

MA Paid Family and Medical Leave

Jun 8

10am-12pm

MA Leaves of Absence

Jul 13

10am-11:30am

Family and Medical Leave Act (FMLA)

Aug 5

10am-12pm

Supervisor Essentials: Team Leadership *Summer Cohort*

Wednesdays

An Introduction to Team Leadership

Jun 9

10am-12pm

The Intersection of Teamwork and Team Building

Jun 16

10am-12pm

Developing Your Team

Jun 23

10am-12pm

Goal Setting and Managing Priorities

Jun 30

10am-12pm

Coaching and Mentoring Skills for the Workplace

Jul 14

10am-12pm

An Introduction to Change Management

Jul 21

10am-12pm

Supervisor Essentials: Core Skills and Strategies *Fall Cohort*

Thursdays

I'm a New Supervisor, Now What?	Aug 19	10am-12pm
Communicate with Impact	Aug 26	10am-12pm
An Introduction to Time Management	Sep 2	10am-12pm
Writing and Delivering Performance Reviews	Sep 16	10am-12pm
Managing Workplace Conflict	Sep 23	10am-12pm
Soup to Nuts: The Complete Interview Cycle	Sep 30	10am-12pm
HR and Legal for Supervisors	Oct 7	10am-12pm
Harassment and Discrimination: Prevention for Supervisors	Oct 14	10am-12pm
Drugs and Alcohol in the Workplace	Oct 21	10am-11:30am
Recognizing Risks: Corrective Action, Documentation, & Termination	Oct 28	10am-12pm

Real-World Skills for Early-Career Success

Tuesdays

Get Your Ideas Heard	Oct 5	11am-12pm
Stress Management and Burnout	Oct 19	11am-12pm
Networking Without the Awkwardness - NEW	Oct 26	11am-12pm

Supervisor Essentials: Team Leadership *Fall Cohort*

Wednesdays

An Introduction to Team Leadership	Oct 20	1pm-3pm
The Intersection of Teamwork and Team Building	Oct 27	1pm-3pm
Developing Your Team	Nov 3	1pm-3pm
Goal Setting and Managing Priorities	Nov 10	1pm-3pm
Coaching and Mentoring Skills for the Workplace	Nov 17	1pm-3pm
An Introduction to Change Management	Nov 24	1pm-3pm

PRICING & REGISTRATION

For instant access to a list of all series, pricing, and grant IDs, [fill out this short form](#).

To register for an upcoming series, visit our [2027 Public Training Calendar](#).

Should you have any issues contact HRInfo@AIMHRSolutions.com.

Free training with the Express Grant.

Grant applications must be submitted at least **21 days** before the training start date.



**Have questions?
Need 1:1 support?**

Contact us at
HRInfo@AIMHRSolutions.com.

UNDERSTANDING THE EXPRESS GRANT



Funded by employer unemployment insurance contributions, the Express Grant helps eligible Massachusetts companies access reimbursement for employee training.

Most companies with 1-100 Massachusetts W-2 employees that contribute to Massachusetts Unemployment Insurance qualify for up to 100% reimbursement.
(Certain organization types may have restrictions; contact us to confirm eligibility.)



HOW IT WORKS



TAKE THE NEXT STEP

EXPRESS GRANT

Choose your training in our Training Catalog, review pricing and course ID's, then apply online.

GENERAL GRANT

Planning a larger training initiative? Access up to \$200k over two years!

[View Workforce Training Fund Program Resources](#)

Want help choosing training or navigating the grants?

Connect with our grant expert for one-on-one support with eligibility, training selection, application steps, and reimbursement guidance for the Express and General Grant.

HRInfo@AIMHRSolutions.com | 617.488.8321

EXPRESS GRANT IN ACTION



Real companies. Real results.

Meet the Massachusetts employers who partnered with AIM HR Solutions to bring high-quality training to their teams using the Express Grant. Discover how we guided them through every step, eliminating extra work, budget pressure, and confusion, and helped them become workplace heroes.



MANUFACTURING

\$15,000 approved

Global manufacturer with <50 MA employees funded 7 private trainings in leadership, communication, and compliance.



WELLNESS

\$6,600 approved

Wellness company with <30 employees built a stronger HR foundation through fast, focused HR and compliance training.



COMMUNITY CENTER

\$15,000 approved

Developed seasonal staff with supervisor training in communication, conflict management, and more.



INVESTMENT FIRM

\$15,000 approved

Firm with <30 employees enrolled 7 supervisors, building leadership skills across communication, conflict management, and HR basics.

WHAT PARTICIPANTS ARE SAYING

"As a small business with limited resources for outside professional development, this program gave us a meaningful opportunity to invest in our employees at no cost to the company."

"AIM HR Solutions' incredibly supportive guidance during the Express Grant application process, along with their HR expertise, has made a meaningful difference for our team."