

PUBLIC TRAINING SCHEDULE

HR Compliance Bootcamp: MA Edition	\	Wednesdays
MA Wage and Hour Laws	Feb 4	10am-12pm
MA Youth Employment Laws	Apr 1	10am-11am
MA Paid Family Medical Leave	Jun 3	10am-12pm
MA Leaves of Absence	Aug 5	10am-11:30am
MA Background Checks and CORI Compliance	Oct 7	10am-11am
MA Workers Compensation	Dec 2	10am-11:30am
HR Compliance Bootcamp		Thursdays
An Introduction to Federal Employment Laws	Feb 5	10am-12pn
Fair, Equitable, and Legal Hiring Practices	Mar 5	10am-12pn
Getting Started with I-9 Employment Verification	Apr 2	10am-12pn
Handling Employee Complaints and Investigations with Ease	May 7	10am-12pn
An Introduction to OSHA and Workplace Incidents	Jun 4	10am-12pn
Reasonable Suspicion: The Impact of Marijuana, Drugs, and Alcohol at Work	Aug 6	10am-11:30an
FLSA Employee Classification	Sep 3	10am-12pn
The Americans with Disabilities Act: An Overview	Oct 1	10am-12pn
Recognizing Risks: Corrective Action, Documentation & Termination	Nov 5	10am-11:30an
Compliance Year End Review	Dec 3	10am-11an
Supervisor Essentials: Core Skills and Strategies		Tuesday
I'm a New Supervisor, Now What?	Feb 24	10am-12pn
Communicate with Impact	Mar 3	10am-12pn
An Introduction to Time Management	Mar 10	10am-12pn
Writing and Delivering Performance Appraisals	Mar 17	10am-12pn
Managing Workplace Conflict	Mar 24	10am-12pn
Soup to Nuts: The Complete Interview Cycle	Mar 31	10am-12pn
HR and Legal for Supervisors	Apr 7	10am-12pn
Harassment and Discrimination - Prevention for Supervisors	Apr 14	10am-12pn
Drugs and Alcohol in the Workplace	Apr 28	10am-11:30an
Recognizing Risks: Corrective Action, Documentation & Termination	May 5	10am-12pn

HR Skills Academy: Hiring the Best		Tuesday
Job Analysis, Descriptions, and Evaluation Made Simple	Mar 10	1pm-3pr
Getting Creative to Attract and Retain Talent	Mar 17	1pm-3pr
Getting Started with Behavioral Based Interviewing	Mar 24	1pm-3pr
Hiring for Diversity and Incluson	Mar 31	1pm-3pr
Succession Planning - Designing the Future	Apr 7	1pm-3pr
Supervisor Essentials: Core Skills and Strategies		Thursday
I'm a New Supervisor, Now What?	Apr 30	1pm-3pr
Communicate with Impact	May 7	1pm-3pr
An Introduction to Time Management	May 14	1pm-3pr
Writing and Delivering Performance Appraisals	May 21	1pm-3pr
Managing Workplace Conflict	May 28	1pm-3pr
Soup to Nuts: The Complete Interview Cycle	Jun 4	1pm-3pr
HR and Legal for Supervisors	Jun 11	1pm-3pr
Harassment and Discrimination - Prevention for Supervisors	Jun 18	1pm-3pi
Drugs and Alcohol in the Workplace	Jun 25	1pm-2:30pi
Recognizing Risks: Corrective Action, Documentation & Termination	Jul 9	1pm-3p
Project Management Basics		Tuesday
An Introduction to Project Management	May 12	1pm-3pi
An Introduction to Time Management	May 19	1pm-3p
Goal Setting and Managing Priorities	Jun 2	1pm-3pi
The Essentials of Productivity and Efficiency	Jun 9	1pm-3p
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HR Skills Academy: Documenting the Employee Lifecy	cle	Thursday
	cle May 21	
HR Skills Academy: Documenting the Employee Lifecy		10am-12p
HR Skills Academy: Documenting the Employee Lifecyon Personnel Records: An Overview Employee Handbook Overview	May 21	10am-12p
HR Skills Academy: Documenting the Employee Lifecyon Personnel Records: An Overview Employee Handbook Overview From Discipline to Termination: When Coaching Isn't Working	May 21 May 28	10am-12p 10am-12p 10am-12p
HR Skills Academy: Documenting the Employee Lifecyo	May 21 May 28 Jun 4	10am-12pi 10am-12pi 10am-12pi 10am-12pi
HR Skills Academy: Documenting the Employee Lifecyon Personnel Records: An Overview Employee Handbook Overview From Discipline to Termination: When Coaching Isn't Working Designing and Implementing Performance Appraisal Systems Supervisor Essentials: Team Leadership	May 21 May 28 Jun 4	10am-12pi 10am-12pi 10am-12pi 10am-12pi Tuesday
HR Skills Academy: Documenting the Employee Lifecyon Personnel Records: An Overview Employee Handbook Overview From Discipline to Termination: When Coaching Isn't Working Designing and Implementing Performance Appraisal Systems Supervisor Essentials: Team Leadership An Introduction to Team Leadership	May 21 May 28 Jun 4 Jun 11	10am-12p 10am-12p 10am-12p 10am-12p Tuesday 10am-12p
HR Skills Academy: Documenting the Employee Lifecyon Personnel Records: An Overview Employee Handbook Overview From Discipline to Termination: When Coaching Isn't Working Designing and Implementing Performance Appraisal Systems Supervisor Essentials: Team Leadership An Introduction to Team Leadership The Intersection of Teamwork and Team Building	May 21 May 28 Jun 4 Jun 11 Jun 9	10am-12p 10am-12p 10am-12p 10am-12p Tuesday 10am-12p
HR Skills Academy: Documenting the Employee Lifecyon Personnel Records: An Overview Employee Handbook Overview From Discipline to Termination: When Coaching Isn't Working Designing and Implementing Performance Appraisal Systems Supervisor Essentials: Team Leadership An Introduction to Team Leadership The Intersection of Teamwork and Team Building Developing Your Team	May 21 May 28 Jun 4 Jun 11 Jun 9 Jun 16	10am-12pi 10am-12pi 10am-12pi 10am-12pi Tuesday 10am-12pi 10am-12pi
HR Skills Academy: Documenting the Employee Lifecyon Personnel Records: An Overview Employee Handbook Overview From Discipline to Termination: When Coaching Isn't Working Designing and Implementing Performance Appraisal Systems	May 21 May 28 Jun 4 Jun 11 Jun 9 Jun 16 Jun 23	Thursday 10am-12pi 10am-12pi 10am-12pi 10am-12pi 10am-12pi 10am-12pi 10am-12pi 10am-12pi 10am-12pi

Supervisor Essentials: Core Skills and Strategies	\	Wednesdays
I'm a New Supervisor, Now What?	Aug 19	10am-12pm
Communicate with Impact	Aug 26	10am-12pm
An Introduction to Time Management	Sep 2	10am-12pm
Writing and Delivering Performance Appraisals	Sep 16	10am-12pm
Managing Workplace Conflict	Sep 23	10am-12pm
Soup to Nuts: The Complete Interview Cycle	Sep 30	10am-12pm
HR and Legal for Supervisors	Oct 7	10am-12pm
Harassment and Discrimination - Prevention for Supervisors	Oct 14	10am-12pm
Drugs and Alcohol in the Workplace	Oct 21	10am-11:30am
Recognizing Risks: Corrective Action, Documentation, & Termination	Oct 28	10am-12pm
Project Management Basics		Thursdays
An Introduction to Project Management	Sep 17	10am-12pm
An Introduction to Time Management	Sep 24	10am-12pm
Goal Setting and Managing Priorities	Oct 1	10am-12pm
The Essentials of Productivity and Efficiency	Oct 8	10am-12pm
Supervisor Essentials: Team Leadership	Wednesdays	
An Introduction to Team Leadership	Oct 21	1pm-3pm
The Intersection of Teamwork and Team Building	Oct 28	1pm-3pm
Developing Your Team	Nov 4	1pm-3pm
Goal Setting and Managing Priorities	Nov 18	1pm-3pm
Coaching and Mentoring Skills for the Workplace	Dec 2	1pm-3pm
Leading Through Change - Change Management Part 1	Dec 9	1pm-3pm
HR Skills Academy: Hiring the Best		Thursdays
Job Analysis, Descriptions, and Evaluation Made Simple	Oct 8	1pm-3pm
Getting Creative to Attract and Retain Talent	Oct 15	1pm-3pm
Getting Started with Behavioral Based Interviewing	Oct 22	1pm-3pm
Hiring for Diversity and Inclusion	Oct 29	1pm-3pm
Succession Planning: Designing the Future	Nov 5	1pm-3pm
HR Skills Academy: Documenting the Employee Life	cycle	Tuesdays
Personnel Records: An Overview	Nov 10	10am-12pm
Employee Handbook Overview	Nov 17	10am-12pm
From Discipline to Termination: When Coaching Isn't Working	Dec 1	10am-12pm
Designing and Implementing Performance Appraisal Systems	Dec 8	10am-12pm

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